

Minutes from November 2, 2023  
Board of Governors Meeting

Steve Brigati called the meeting to order at 5:56 p.m. Present at the meeting were Governors Brigati, Gemma, Hauger, Giordano, Payne, Fettrow, Greisofe, Harbaugh, Spooner. The agenda was approved as presented.

The first order of business was a discussion of the General Manager's contract and compensation package. Mr. Brigati recommended that we not change the duration of the contract which runs until 7/31/2024. Regarding compensation he recommended that the board consider a merit increase and bonus. After a through discussion, a motion was made by Mr. Brigati to increase the General Manager's salary and award a performance bonus. The motion was seconded and approved.

A discussion took place regarding the hiring of a new accounting employee, Loren Barron. Her background was discussed with the expectation that an improvement will result in regards to the bookkeeping and accounting function.

The issue of a master member changing from a family to a single membership was discussed. The issue was raised due to a recent request by a member to make the change effective with the new dues year. After discussion, the board felt approval of the recent request was not appropriate based on the bylaws and would be denied. The board also decided that a previous request which was similar in nature and had been granted and should be rescinded. Mr. Brigati stated he would personally contact the member impacted and explain the decision.

A policy allowing for members who resign or change categories to be readmitted within a specific time frame was discussed. After discussion a motion was made to establish the following policy: Members who leave the club or change to another membership category can request to readmitted to their previous status within ninety days of the date of their resignation or membership category change, but will be required to pay all dues, assessments, and other charges that would have been in effect during the period they were away from the club or in another membership category. If their previous membership category is full, their request will not be granted.

A motion was made to approve the above stated policy and passed.

Mr. Brigati gave a short update on the status of the discussions with the marketing firms that the club has been engaged with. He said we are waiting on one more proposal before we can make a final decision. In a related discussion, Mr. Giordano brought up the issue of trying to get the realtors more involved with referring their clients to the Legacy as potential members. It was mention that the General Manager was going to contact a number of the real estate firms to increase interest and awareness for the club. It was decided to hold off launching additional strategies until we can incorporate into the full marketing plan developed in conjunction with whatever firm we eventually hire.

The issue of members paying the loan repayment assessment in a single payment instead of over two years was discussed. It was decided that the club would allow this to be done at the member's discretion without a discount being given. The club will have to ensure that the administration of single payments will be handled accordingly.

A motion was made for adjournment at 7:20 and approved.